

SCORING SHEETS TO AGGREGATE REVIEWER ASSESSMENTS OF CANDIDATES

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AGGREGATE SCORING SHEET—ONE CANDIDATE, ALL REVIEWERS

Instructions: List one candidate’s reviewers by name. List the scores from each reviewer for that candidate for each hiring criterion and in total. Use the relative scores to generate discussion of agreement and disagreement among the reviewers in order to arrive at a shared aggregate view of each candidate’s level of qualification. Finally, categorize the candidates according to position in the selection process in the “Designation” column.

Name of Candidate

Reviewer Names	Committed to Student Access and Success (4 pts.)	Takes Strategic Risks (4 pts.)	Builds Strong Teams (4 pts.)	Establishes Urgency (4 pts.)	Plans Lasting Internal Change (4 pts.)	Results-Oriented (4 pts.)	Communicates Effectively (4 pts.)	Financial & Operational Ability (4 pts.)	Entrepreneurial Fundraiser (4 pts.)	Develops Effective External Partnerships (4 pts.)	TOTAL SCORE (10-40 pts.)	Designation (Leader, Finalist, Acceptable, Unacceptable)